

## NOTICE OF ADOPTION OF CANTINA TOLLO CODE OF ETHICS

Cantina Tollo believes in the importance of clearly defining the values recognised, accepted and shared by the Cooperative, and believes that ethics assumes an absolutely important role in guiding the behaviour of all the Cooperative "stakeholders", including employees and collaborators, all the categories of members envisaged by the articles of association the administrators, clients and final consumers, commercial partners, consultants, suppliers, public administration, the community and all the subjects involved, directly and/or indirectly, in the activities carried out by the Cooperative, as well as for all those who operate and collaborate, permanently or on a temporary basis, on behalf of the Cooperative ("**Receivers**").

To this end, with a resolution of the shareholders approved on July 27<sup>th</sup> 2023, the Cooperative has recently adopted a Code of Ethics that encompasses all the principles of corporate deontology, values and conduct that constitute the core element of the Cooperative's corporate culture and that must underpin the conduct of the Receivers.

The Code of Ethics is binding in the same way as an internal regulation. Its observance by all the Receivers is of fundamental importance for the good functioning, the reliability and the reputation of the Cooperative, and failure to comply with it exposes the Cooperative to the application of possible sanctions, as better described within the code, and to the adoption of disciplinary measures, regardless of the occurrence of a crime and of the outcome of any criminal proceedings initiated by the Judicial Authority.

Compliance with the Code is entrusted to the prudent, reasonable and careful supervision of each of the Receivers, within the scope of their respective roles and functions in the Cooperative. Each Receiver, in fact, is responsible for the definition and proper functioning of the auditing system. The exercise of this supervision must take on a positive connotation, for it contributes to the improvement of the management effectiveness and efficiency.

All Addressees must report conduct that may lead to situations of proven or suspected violations of the principles contained in the Code of Ethics.

# CANTINA TOLLO

The information channels put in place for reporting guarantee the confidentiality of the identity of the reporter, without prejudice to any legal obligations.

Any information or reports can be sent to the Supervisory Board at the following e-mail address: [ods@cantinatollo.it](mailto:ods@cantinatollo.it). You can download and view the Code of Ethics at the following link: <https://www.cantinatollo.it/wp-content/uploads/2023/10/Codice-Etico-Cantina-Tollo-2023.pdf>